

TERMS OF REFERENCE FOR INDIVIDUAL CONSULTANT

TERMS OF REFERENCE	
Hiring Office:	Programme Unit - Youth
Purpose of consultancy:	<p>Effective health interventions during adolescence considerably protect future public health investments. At the same time, adolescence offers an opportunity to address problems that have arisen during the first decade in life.</p> <p>In Mozambique, UNFPA plays a major role to contribute to adolescents' development and wellbeing. The organization has been supporting since 1999 the Biz Generation Programme (PGB), the national multi-sectorial programme for adolescent and youth sexual and reproductive health and rights, with the Ministry of Youth and Sports; the Ministry of Health; the Ministry of Education and Human Development and civil society, assigning a major role to youth associations as key implementing partners and involving adolescent and youth beneficiaries as peer activists for the programme. Since 1999 the PGB has mobilized and strengthened the capacities of 16.000 peer educators.</p> <p>Since 2013 PGB approach has been strengthened with MoBiz "Building innovation for behaviour change into the national programme for sexual and reproductive health among adolescents and youth in Mozambique", that aims to improve the coverage and sustainability of the network of peer educators, the quality of their behaviour change messaging on sexual and reproductive health by real time performance management and appropriate incentives. It uses commercial outlets to reach young people with male condoms and female birth control pills, complementing the public sector family-planning commodity distribution system. MoBIZ is implemented in partnership with the PGB-involved Ministries, and civil society. Since its start in November 2013, MoBiz mobilized over 1,000 adolescent and youths as peer educators and reached over 200,000 young people, with 358,314 information sessions on sexual and reproductive health and rights, products and services.</p> <p>In addition, UNFPA in partnership with UNICEF and the national Coalition for the Elimination of Early Marriage (CECAP), supported the preparation and adoption of a national strategy to prevent and eliminate early marriage, which was adopted by the Government of Mozambique in December 2015 and launched in April 2015.</p> <p>UNFPA pretends to support the implementation of the national strategy, as part of the Global Joint Programme with UNICEF, to accelerate actions to eliminate child marriage between 2016 and 2019, rolled over 12 countries in Africa, Asia and the Middle East. The Joint Programme focuses on five proven strategies, including increasing access to education for girls, the awareness of parents and communities about the dangers of early marriages, increased economic support for families, and reinforcement of the law, establishing 18 as the minimum age of marriage.</p> <p>As stated above, UNFPA has several ongoing initiatives that contributes towards the achievement of such goals, including contribute towards girls and young women's increasing uptake and access to quality, integrated and gender responsive sexual and reproductive (SRH) youth-friendly services through greater knowledge, agency and capacities related to their health, decision making, improved social status, expanded economic opportunities and greater life expectancy; support to ASRH service provision; and contributing towards an enabling environment supporting, protecting and promoting their SRH rights and needs.</p> <p>In this way the consultant will provide technical assistance to UNFPA Mozambique Adolescent and Youth programme to build up the specific knowledge regarding sexual and reproductive health impact and changes among adolescents and youth in Mozambique, including analysis in the area of policy, data, programme development, evaluation and communication.</p>
Scope of work: <i>(Description of services, activities, or outputs)</i>	<p>The consultant will bring specific technical expertise in policy and data analysis of programmes/ project interventions, producing communication materials and supporting new programme developments in the area of youth/adolescents, which should contribute to building synergy and maintain coherence. In addition s/he will provide technical advice and support to the data analysis of the UNFPA-UNICEF Global Joint Programme on Child Marriage in Mozambique and to the MoBIZ programme "Building innovation for behaviour change into the national programme for sexual and reproductive health among adolescents and youth in Mozambique".</p> <p>S/he will support the CO to respond to a growing interest among donors in programming for adolescents' health, especially sexual and reproductive health and early marriage, bringing expertise to capitalize on this interest by developing new programmes and positioning the country office as a leader through sharing knowledge and policy analysis.</p>
Duration and working schedule:	The work is to be conducted over the period of 7 months, from 1 st June 2016 and end 23 rd December 2016
Place where services are to be delivered:	At Maputo UNFPA Office
Delivery dates and how	Main activities related to the tasks

<p>work will be delivered (e.g. electronic, hard copy etc.):</p>	<ol style="list-style-type: none"> 1. Data analysis <ul style="list-style-type: none"> • Conduct data analysis of MoBIZ, “Building innovation for behavior change into the national programme for sexual and reproductive health among adolescents and youth in Mozambique”. Monthly – 14 days (2 days per month) • Conduct data analysis of the UNFPA-UNICEF Global Joint Programme on Child Marriage in Mozambique. by 31 August 2016 (15 days) 2. Evaluation and policy analysis <ul style="list-style-type: none"> • Support the Ministry of Health to integrate in its monitoring system on SAAJ (Adolescent and Youth-friendly Services), the data collection on beneficiaries referred to SAAJ through MoBIZ- by 30 June 2016 (5 days) • Draft ToR and the framework for an external final evaluation of the MoBIZ Project – by 31 July 2016 (5 days) • Review the questionnaire of the MOBIZ call center including questions to better track progress in behavioral change (condom use) by beneficiaries – by 30 June 2016 (10 days) • Design a questionnaire for the MoBIZ call center to track progress on project output 7 “Increased motivation and improved performance and retention of peer educators” and output 10 “Strengthened capacity of PGB implementing partners involved in MOBIZ”, based on the planned indicators for these outputs in the MoBIZ project matrix, related to: <ul style="list-style-type: none"> § Motivation of peer educators § Perceptions among peer educators of personal efficacy and recognition § Perceptions of peer educators of support and accountability of partner organizations – by 30 June 2016 (10 days) 3. Programme development. <ul style="list-style-type: none"> • Provide technical advice to UNFPA in planning and developing strategies and determining priorities/targets and performance measurements in the areas of social norms particularly Child Marriage. By 31 July (10 days) • Based on the findings of the final evaluation of MoBIZ, prepare a Concept Note for the development of project proposal to raise funds for the continuation (and adaptation) of MoBIZ after 2016 – From 1 October to 30 November 2016 (20 days) • Facilitate the feasibility study of the Action for Girl mother’s project and finalize the project document. by 30 September (15 days) 4. Communication and partnerships support. <ul style="list-style-type: none"> • Provide inputs and data to the UNFPA annual report 2016 on Child Marriage. By 23 December 2016 (10 days) • Support UNFPA’s participation in UN inter-agencies discussions and planning on Child Marriage and UN inter-agency network for youth development (UN-IANYS) in Mozambique. By 23 December 2016 (10 days)
<p>Monitoring and progress control, including reporting requirements, periodicity format and deadline:</p>	<p>He/she will provide technical advice to the Adolescent and Youth Team with a focus on data and policy analysis, facilitation of evidence generation and use, including inputs for the development of a proposal for a new programme for MoBIZ, while supporting the work on implementation of the national strategy to prevent and eliminate child marriage and analysis on data collected through the Action for Girls initiative in safe spaces, producing external communication materials focusing on results and strategies.</p> <p>Specific work plans to conduct a series of assignments based on these ToR will be prepared monthly by the consultant in consultation with Adolescent and Youth programme officers.</p> <p>The Consultant will produce a monthly report of the activities carried out and the payment will be done based on the deliverables presented and approval from the Assistant Representative.</p>
<p>Supervisory arrangements:</p>	<p>S/he coordinates and directly works with the two UNFPA Adolescent and Youth Programme Officers and reports to the Assistant Representative.</p>
<p>Expected travel:</p>	<p>Cabo Delgado, Zambézia and Nampula</p>
<p>Required expertise, qualifications and competencies, including language requirements:</p>	<ol style="list-style-type: none"> 1. EDUCATION Advanced University degree in Social Sciences or related technical field is required. 2. WORK EXPERIENCE <ul style="list-style-type: none"> • Seven years professional experience in protection and empowerment of adolescents, child marriage, social norms programmes, community development or related professional field; • Professional experience supporting joint partnership initiatives • Experience in programming in relevant areas as well as project implementation and Monitoring and Evaluation • Experience in collaborating with NGOs and youth organizations. • Working experience in Africa region, especially Mozambique, can be an asset • Previous experience with the UN and specifically UNFPA can be an asset. 3. LANGUAGE

	<p>Excellent communication spoken and written in English and working knowledge in Portuguese.</p> <p>Competencies of Successful Candidate</p> <p>i) Core Values:</p> <ul style="list-style-type: none"> - Commitment - Diversity and Inclusion - Integrity <p>ii) Core Competencies:</p> <ul style="list-style-type: none"> - Communication - Working with People - Drive for Results <p>iii) Functional Competencies:</p> <ul style="list-style-type: none"> - Formulating Strategies and Concepts - Analysing - Relating and Networking - Creating and Innovating
<p>Inputs / services to be provided by UNFPA or implementing partner (e.g support services, office space, equipment), if applicable:</p>	<p>Laptop, desk, chair</p>
<p>Other relevant information or special conditions, if any:</p>	<p>N/A</p>
<p>Signature of Requesting Officer in Hiring Office:</p> <p>Date:</p>	